

Christ The King Sixth Form College

Smoke Free Policy

Mission Statement

We are a Catholic College dedicated to the education and development of the whole person, so that all students can realise their full potential.

To achieve this as a community we will:

- ✚ Provide the highest standards of teaching and learning
- ✚ Expect students to show commitment to their studies and the Christian values of the College.
- ✚ Provide equality of opportunity, with mutual respect and positive encouragement.
- ✚ Build and further develop a partnership with parents, schools, parishes, higher education and the local community
- ✚ Value staff and support their professional development.

In doing this we will reflect Christ's teaching in the life and work of the whole College.

PURPOSE

This policy has been developed to protect all employees, governors, students, consultants, contractors, and visitors from exposure to second hand smoke and to assist compliance with the Health Act 2006.

Exposure to second-hand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

POLICY

It is the policy of Christ The King College that all the college's workplaces are smoke free, and all employees have a right to work in a smoke free environment. The policy shall come into effect on Sunday, 1 July 2007. Smoking is prohibited in all enclosed and substantially enclosed premises in the workplace. This policy applies to all employees, governors, students, consultants, contractors, and visitors.

From the 28th August, smoking is also prohibited on all parts of the college grounds. Arrangements have been made for staff to smoke off site in a designated area. This exceptional arrangement is in place for one year in the first instance and may be subject to review at any time during that year. It is a college expectation that staff, students, contractors and visitors do not congregate outside the college gate in order to smoke.

IMPLEMENTATION

Overall responsibility for policy implementation and review rests with the Principal. However, all staff are obliged to adhere to, and support the implementation of the policy. In communicating this policy and ensuring all parties know of the policy requirements and their responsibilities, the Personnel Manager will inform employees, the Vice Principal will inform students and the Director of Finance and Estates will inform consultants and contractors.

Appropriate 'no-smoking' signs will be clearly displayed at the entrances to and within the premises.

NON-COMPLIANCE

Local disciplinary procedures will be followed if a member of staff or students do not comply with this policy. Appropriate action will be taken if governors, consultants, contractors and visitors do not comply. Those who do not comply with the smoke free law may also be liable to a fixed penalty fine and possible criminal prosecution.

HELP TO STOP SMOKING

The NHS offers a range of free services to help smokers give up. Visit gosmokefree.co.uk or call the NHS Smoking Helpline on 08001690169 for details. Alternatively text 'GIVE UP/ and your full postcode to 88088 to find your local NHS Stop Smoking Service.

Last Review:	June 2007
Next Review:	June 2010